

National Association of Local Boards of Health (NALBOH)

**“Opportunities the Challenging Environment
Presents, and the Untapped Resources
We Can’t Afford to Ignore”**

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THE FACTS*

Since 2008:

- LHD's have lost 40 THOUSAND Employees

In 2011:

- 57% OF ALL Local Health Departments (LDH) made cuts to at LEAST 1 program
- ~68% of the US population live in one of the affected jurisdictions
- LHDs lost 3X more employees than they gained
- 45% of all LHD report lower budgets than previous year

*2011 NACCHO Survey



National Association of Local Boards of Health (NALBOH)

YOUR Organization: Uniquely positioned to...

- Inform, guide, and give a national voice to local boards of health
- Provide resources, training, and networking opportunities
- Foster boards in their role as the essential link between public health services and a healthy community

Good Governance: Where Public Health Begins

NALBOH's Vision:

Board of Health members are capable, knowledgeable, and effective leaders, appointed by a competent process, and well connected to public health and community stakeholders.

Good Governance: Where Public Health Begins

NALBOH's Mission:

**To Strengthen and Improve
Public Health Governance**

What do Boards of Health Look like?*

Structure-

- **Number of members: 12 in Kentucky (30 on LCDHD's District/Governing Board)**
- **How members selected to serve: Appointed (except for County Judges and Fiscal Court appointee)**

Top Responsibilities-

- **Review public health regulations**
- **Recommend public health policy**
- **Recommend Health Department priorities**
- **Propose public health regulations**

*2011 NALBOH Survey

What do Boards of Health Look like?*

Top Educational Needs:

- Conducting a BOH self evaluation
- Advocating for local public health
- Establishing community health priorities
- Promoting community engagement in public health issues
- Public health law education

*2011 NALBOH Survey

The Importance of Citizen Boards of Health

- **Community Link** with local public health agency
- **Provide Oversight** for all public health activities in the community
- **Advocate for Public Health** with elected officials, other health providers, and community leaders
- **Hire and Evaluate** a qualified Health Director
- **Ensure the CORE Functions of Public Health**

Core Functions

Assessment

- Community health status and needs
- Effectiveness of board policies
- Effectiveness of health department programs

Policy Development

- Protect and promote the community's health
- Guide the health department administrator

Assurance

- Available resources: funds, facilities, and staff

****10 Essential Public Health Services****

Governance & Leadership

Who is Responsible?

Board's Role:

- Long Term Goals: Approves
- Short Term Goals: Monitors
- Day to Day Operations: No Role

Health Director's Role:

- Long Term Goals: Recommends
- Short Term Goals: Implements
- Day to Day Operations: Manages All

Governance & Leadership

Who is Responsible?

Board's Role:

- **Budget: Approves**
- **Capitol Purchases: Approves**
- **Supply Purchases: Establish Policies (Budget)**

Health Director's Role:

- **Budget: Recommends**
- **Capitol Purchases: Prepares Request**
- **Supply Purchases: Purchases According to Policies**

Governance & Leadership

Who is Responsible?

Board's Role:

- Fees: Adopts Policy
- Billing, Credit, Collection: Adopts Policy
- Staff Salaries: Allocate Line Item (Budget)

Health Director's Role:

- Fees: Recommends Fee Schedule
- Billing, Credit, Collection: Implements Policy
- Staff Salaries: Approve Salaries

Governance & Leadership

Who is Responsible?

Board's Role:

- Personnel Policies: Adopts
- Staff Evaluations: Evaluates **Health Director Only**
- Hire/Fire: Makes Decision about **Health Director Only**

Health Director's Role:

- Personnel Policies: Recommends & Administers
- Staff Evaluations: Evaluates other Staff
- Hire/Fire: Makes Decisions about other Staff

Be an **EFFECTIVE** Board of Health Member

As an Individual Board of Health Member:

- **Know the laws, regulations, and rules of order governing your local board of health**
- **Understand and support the vision and mission of the board and health department**
- **Study your agenda and materials – be prepared to participate in discussions**
- **Be familiar with health department programs**
- **Advocate for public health in the community**

Be an **EFFECTIVE** Board of Health Member

As a Team Member:

- **Have respect for others on the board**
- **Participate constructively in discussions**
- **Cast your vote on your understanding of the community's public health needs**
- **Abstain if you have a conflict of interest**
- **Support the final decisions of the board**
- **Do not micromanage health department staff**

WHAT MORE CAN I DO...

WHAT MORE CAN I KNOW?

KALBOH-

- Do you know what's happening?
- Participated in any meetings?

NALBOH-

- Have you checked the website?
- Read the E-Alerts?
- Read the NEWSBRIEF?
- Is NALBOH on your Board agenda?

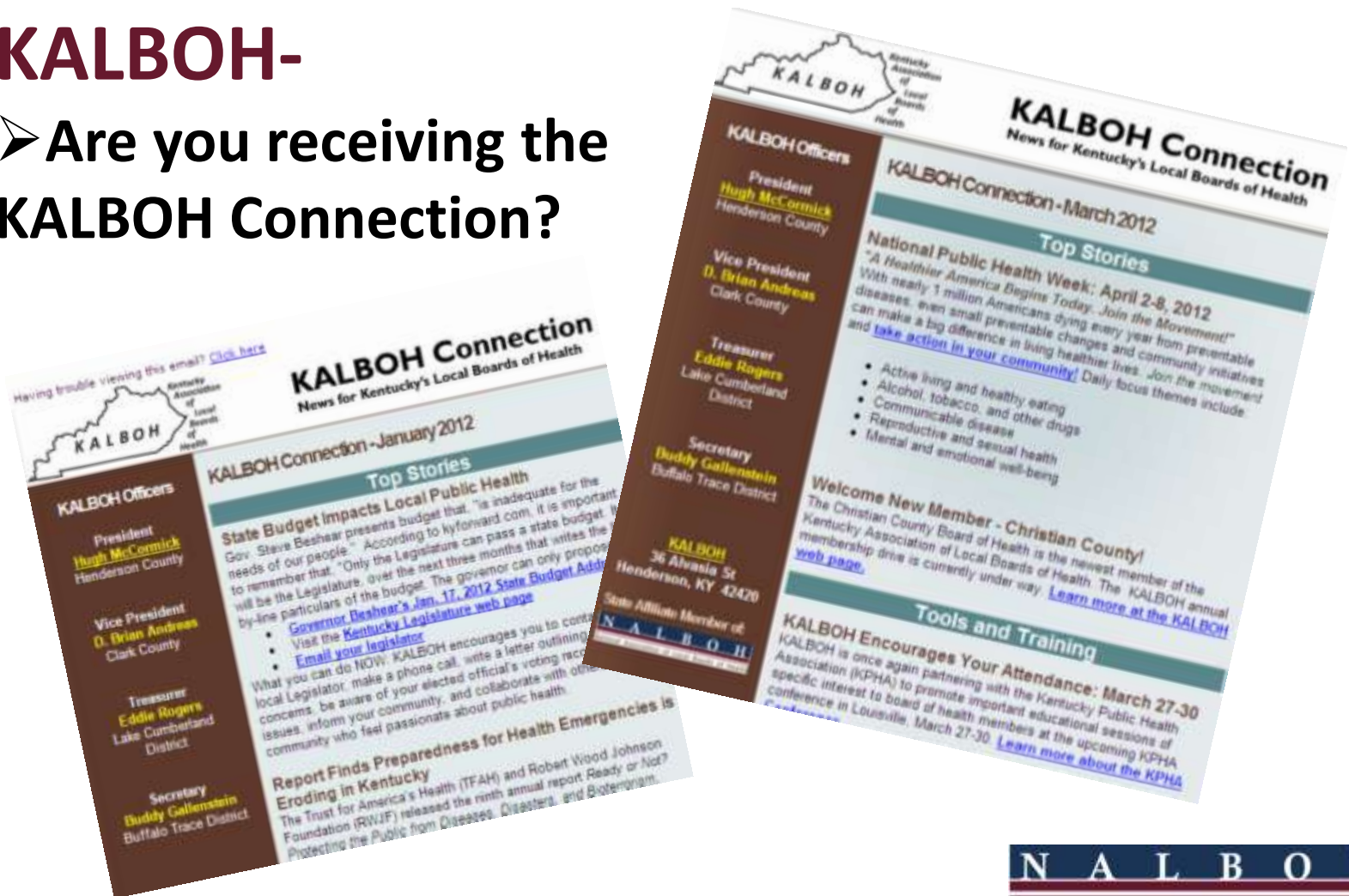
KPHA-

- Are you engaged and involved?
- Represented?

WHAT MORE CAN I DO... WHAT MORE CAN I KNOW?

KALBOH-

➤ Are you receiving the KALBOH Connection?



WHAT MORE CAN I DO...

WHAT MORE CAN I KNOW?

Health in All Policies (HiAP)

- Puts health at the **HEART** of public policy
- Promotes Evidenced-based policy making



WHAT MORE CAN I DO...

WHAT MORE CAN I KNOW?

**National Environmental Health
Policy Network (NEHPN)**

➤ **Improve core environmental services through education, training, and technical assistance on environmental health policy**

NALBOH is now accepting applications for this network. *Contact Carrie Hribar at NALBOH if you are interested in becoming a part of this network!*

Carrie@nalboh.org

WHAT MORE CAN I DO...

WHAT MORE CAN I KNOW?

ADVOCACY

There is a great deal of attention being to the budget wars going on in Congress.

What are you doing to help ensure the funding at the federal level?

- ✓ Have you talked to your local legislators?
- ✓ Made phone calls?
- ✓ Written Letters?

WHAT MORE CAN I DO...

WHAT MORE CAN I KNOW?

The Community Guide

<http://www.thecommunityguide.org>

What can THE BOH use it for?

- Program Planning /Evaluation

WHAT MORE CAN I DO...

WHAT MORE CAN I KNOW?

Accreditation

What is the role of the Board of Health in accreditation?

- Support?**
- Encouragement?**
- Making accreditation a strategic goal for your local Health Department?**
- Ensuring resources?**

WHAT MORE CAN I DO...

WHAT MORE CAN I KNOW?

**Partnering with your Community
Health Centers**

Kentucky:

- **20 Community Health Centers**
- **101 Delivery Sites**
- **Served over 275,000 patients in 2011**
- **Lexington-Fayette County Health
Department**

Benefits of NALBOH Membership!

Get Connected:

- Website: www.nalboh.org
- Electronic NEWSALERTs
- NALBOH NEWSBRIEF publication
- Annual Ned E. Baker Lecture: March 29, 2012 at BGSU
- Annual Conference: August 8-10, 2012 in Atlanta, GA
- Resources and technical assistance available from knowledgeable staff: 419-353-7714

“With shrinking budgets and a growing number of health challenges to address, there has never been a more important time for public health departments to focus on the best and most efficient ways to keep people healthy.”

James Marks, MD, MPH
Senior Vice President and Director
Robert Wood Johnson Foundation’s Health Group

THANK YOU!

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